

MEMORANDUM OF UNDERSTANDING

MENTAL HEALTH TEAM INTERN USAGE

It is not the intent of Student Achievement Services or the District to replace existing mental health staff with paid interns. However, the District reserves the right to allocate mental health positions in accordance with existing budgetary conditions and needs projections.

Accordingly, in attempt to address the concerns of the mental health staff regarding the use of paid interns, an advisory committee will be established consisting of six members, three of whom are selected by the administration and three mental health staff selected by the Association. The purpose of the committee will be to advise the administration of Student Achievement Services as to the placement and supervision of interns. Committee members will be selected by February 15 of each year. On or before October 15 of each school year, the committee will meet to review and evaluate the process with the option of either party reopening this memo of understanding.

The District agrees to use paid interns in an amount not to exceed seven percent of the number of mental health FTE's allocated in any given year. In its recommendations regarding the placement and supervision of interns, the committee will consider the quality of the supervisory experience for the intern, the competencies of the intern in relation to the needs of the building, the continuity of program at a given facility, accepted guidelines from state and national organizations and requirements of the program as outlined by the sponsoring university or college.

This agreement will continue in full force and effect until June 30, ~~2010~~ **2012**. The agreement may be extended, amended, or terminated at any time by mutual consent.

for the Association

for the District

Date: _____