

CCEA Resolution Regarding Political Support and SB-191

Thursday, May 13, 2010

**Whereas**, the Cherry Creek Education Association (CCEA) is committed to meaningful, productive, and proven reform efforts that will have a positive impact on the excellence of education; and

**Whereas**, the CCEA has previously demonstrated a commitment to increasing teacher effectiveness and to advance meaningful reform to improve the effectiveness of our educators through:

- creation of the STAR mentor program over a decade ago to support first-year teachers,
- the ongoing reviews and improvements to the Student Achievement Incentive Plan program intended to encourage experimentation focused on increasing student achievement,
- the early commitment to create a stipend for Nationally Board Certified teachers, as well as,
- being one of the earliest in the nation to tackle the creation of a multi-level evaluation system with clearly defined teacher behaviors based on the national research of Charlotte Danielson, as well as other joint efforts; and

**Whereas**, SB-191 has been proposed as a means to significantly alter the job security of our members in an ill-conceived effort to gain funds through the Race to the Top competition; and

**Whereas**, the CCEA, has long held a core value of due process and just cause rights to prevent our members from suffering abusive or discriminatory treatment as well as providing protection and the means for their job security; and

**Whereas**, SB-191 is an assault and attack on those core values; and

**Whereas**, our CCEA/FRUU/CEA/NEA members have contributed their money through the CEA FUND and their time/energy to elect members of the Colorado Legislature who indicated their support of our core values; and

**Whereas**, a number of those Colorado legislators who sought and received our support voted in favor of SB-191 despite our pleas to them to vote against it and halt this direct assault on the due process and just cause rights of our members; and

**Whereas**, as educators are well aware, negative behaviors will continue unless they have consequences;

**Be it therefore resolved that the Cherry Creek Education Association shall neither RECOMMEND that our members vote for any member of the Colorado Legislature who voted "YES" in support of SB-191 on any final vote taken in the Colorado House or Senate nor seek from our members FINANCIAL SUPPORT or SUPPORT THROUGH ANY OTHER RESOURCES for such candidates.**