

2009-2010 Annual CEA-NEA Dues (September 1, 2009 - August 31, 2010)

ACTIVE Teachers/Faculty Full-time

K-12 Teachers, Substitute Teachers, and Transitional Retirees	\$532 (\$370 CEA + \$162 NEA)	Part-time = less than 50% contract \$271.00 (\$185.00 CEA + \$86 NEA)
College/University Faculty	\$532 (\$370 CEA + \$162 NEA)	\$271.00 (\$185.00 CEA + \$86 NEA)
Building Principals	\$532 (\$370 CEA + \$162 NEA)	\$271.00 (\$185.00 CEA + \$86 NEA)
First Year Teachers/Faculty	\$372.50 (\$210.50 CEA + \$162 NEA)	\$191.25 (\$105.25 CEA + \$86 NEA)

ACTIVE Education Support Professionals Full-time (ESP)

K-12 ESP (classified staff) and ESP Transitional Retirees	\$278.50 (\$185 CEA + \$93.50 NEA)	Part-time = fewer than 1,440 hours per year \$144.50 (\$92.50 CEA + \$52 NEA)
College/University ESP	\$278.50 (\$185 CEA + \$93.50 NEA)	\$144.50 (\$92.50 CEA + \$52 NEA)
First Year ESP	\$198.75 (\$105.25 CEA + \$93.50 NEA)	\$104.63 (\$52.63 CEA + \$52 NEA)

STUDENT Members

College/University Students	\$23 (\$8 CEA + \$15 NEA, paid annually in one payment by check or online by credit card)
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RETIRED Members

Retired Annual CEA-NEA	\$35 (\$10 CEA + \$25 NEA, paid annually in one payment)
Retired CEA Lifetime/NEA Lifetime	\$325 (\$125 CEA + \$200 NEA, paid only once in one payment)
Retired Annual CEA/NEA Lifetime	\$210 (\$10 CEA paid annually + \$200 NEA paid only once)
Retired CEA Lifetime/NEA Annual	\$150 (\$125 CEA paid only once + \$25 NEA paid annually)

RESERVE Members

Former Active Teacher/Faculty	\$235.50 (\$159.50 CEA + \$76 NEA) - Does not include EMO or PR
Former Active ESP Member	\$121.75 (\$79.75 CEA + \$42 NEA) - Does not include EMO or PR

1. The CEA Active full-time membership for teachers, building principals, and college faculty includes \$39 Every Member Option for political activities and \$12 Public Relations Assessment for CEA's advertising campaign. The CEA Active full-time membership for education support professionals includes \$19.50 Every Member Option and \$6 Public Relations Assessment. Every Member Option and the PR Assessment are pro-rated for part-time members.

2. An Active member can be refunded the Every Member Option by notifying CEA in writing before December 15: by U.S. mail, email, or email on CEA's web site: coloradoea.org. CEA notifies all Active Members who join after December 15 about the Every Member Option refund. Retired, Student, and Reserve members do not pay Every Member Option or the PR Assessment, though they may make contributions to either or both. There is Every Member Option refund information in the CEA Journal each fall and at coloradoea.org.

3. The NEA Active membership includes a special assessment set by members through the NEA Representative Assembly to help state affiliates, such as CEA, defeat anti-public education ballot issues and expand NEA's national media campaign. The special assessment is an obligation for all Active and Student members.

4. Members who are not affiliated with a Local Association/UniServ unit pay a UniServ Service Fee of \$86.25 for Active teachers/substitute teachers/building principals/college faculty and \$43.13 for Active education support professional members.

5. The Local Association has the responsibility to determine if a member pays less than full dues. If you work more than half time, you pay full dues. If you work half time or less, you pay half dues. This is determined by one's employment contract and by the threshold of 1,440 hours for educational support professionals members (fewer than 1,440 hours is half dues). A member who works 25% or less of full-time is eligible to pay commensurate NEA dues. If an Active member joins after September 1, the Local Association, in determining the new member's dues, must prorate the dues by the number of months/payroll deduction periods remaining in the membership year.

6. Dues payments are not deductible as a charitable contribution for federal income tax purposes, but may be deductible as a miscellaneous itemized deduction. CEA informs members of this in the January CEA Journal and at coloradoea.org. Ethnic information is optional. Providing U.S. Citizen information is voluntary; it is collected in order to refund Every Member Option contributions to any member who is not a citizen in accordance with Colorado law.

All information is confidential; CEA does not sell or give away member lists. Membership is open only to public education employees and students in pre-teaching programs at any public or private college/university. Annual NEA dues include \$5.15 for NEA Today; \$3.10 for This Active Life (retirees); \$3.10 for Tomorrow's Teachers (students); and \$19.50 for higher education publications.

7. The member should keep the last copy of this form as a record of this contract with CEA and your Local Association (if applicable).

